

Defiance College Class of 2021 First Destination Survey

Undergraduate Degree Recipients

This survey was conducted during the Covid 19 virus

Overview:

In the spring of 2021, the Defiance College Institute for Career Readiness and Lifelong Learning administered the First Destination Survey to students graduating in December 2020, May 2021 or August 2021. The 2021 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2021 graduates via email prior to graduation. Graduates who did not complete the survey at that time were contacted via email, LinkedIn, text messaging and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2021 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and staff in a small number of cases. The response rate for the survey is 92% (77/84).

Outcomes Overview

Class of 2021 Career Outcomes % as Calculated by NACE Protocol =93.4%

$[(\text{Total \# Employed PT or FT}) + (\text{\# in Graduate school}) + (\text{\# in Service programs}) + (\text{\# in Military})] / [(\text{\# status known}) - (\text{\#not pursuing employment})]$

First Destination and Alumni Survey - Class of 2021

Which of the following BEST describes your PRIMARY status after graduation?
Please select only ONE of the following categories

I will be employed full-time (on average 30 hours or more per week)	58.44%	45
I will be employed part-time (on average less than 30 hours per week)	3.90%	3
I will be enrolled in a program of continuing education/graduate school	29.87%	23
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	0.00%	0
I am currently unemployed and will be seeking employment	3.90%	3
I am planning to continue education but have not yet enrolled/applied	2.60%	2
I am not seeking employment or continuing education at this time	1.30%	1
	Answered	77
	Skipped	0

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2021

Answer Choices	Responses	
Employed as an entrepreneur	4.17%	2
Employed in a temporary/contract work assignment	8.33%	4
Employed freelance	0.00%	0
Employed in a postgraduate internship or fellowship	4.17%	2
Employed in all other work categories	83.33%	40
Check all that apply		0
	Answered	48
	Skipped	29

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	69.39%	34
A college degree is required but the position is not related to my field of study.	8.16%	4
A college degree is not required for this job, but my degree helped me to get it.	10.20%	5
Having a college degree made no difference in getting this job.	12.24%	6
	Answered	49
	Skipped	28

A sampling of employers who hired 2021 graduates includes:

Cleveland Clinic	Konecranes	Montpelier Exempted Village Schools
Defiance County Adult Probation	RFS Behavioral Health	Van Wert Health
Pfizer	Defiance College	Anthony Wayne Community YMCA
Muncie Police Department	Community Hospitals and Wellness Centers	Old Fort High School
Olentangy Berlin High School	Northeastern Local School District-Tinora	Desroches Partners
Hearth & Home Technologies	Center for Children and Family Advocacy (CCFA)	Olentangy Berlin High School
First Insurance	APTUS Business Services	Williams County Public Library
Directions Credit Union	State Farm	Gokoh Corporation
Fitness on the Go	State Bank and Trust Company	ProMedica Defiance Regional Hospital
Sauder Woodworking Co	Mercy St. Vincent's Hospital	Pro-Pak Industries

Graduate and Professional Studies

Twenty-three survey respondents who received bachelors' degrees from Defiance College in 2021 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 30% of the class for which outcomes are known. Additionally, 43% of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (23/33).

2021 graduates are attending the following institutions:

Tennessee State University	Heidelberg University
The Ohio State University	Otterbein University
Belmont University	Walsh University
Defiance College	Florida A&M University
Liberty University	Concordia of Chicago
University of Toledo	

Experiential Learning

First Destination and Alumni Survey - Class of 2021

Did you participate in any sort of experiential learning/education (e.g. internship, study abroad, etc.) while at Defiance College?

Answer Choices	Responses
Yes	89.29% 50
No	10.71% 6
	Answered 56
	Skipped 21

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2021

Overall, how satisfied are you with your Defiance College education?

Answer Choices	Responses
Very satisfied	58.93% 33
Somewhat satisfied	30.36% 17
Neither satisfied nor dissatisfied	3.57% 2
Somewhat dissatisfied	7.14% 4
Very dissatisfied	0.00% 0
	Answered 56
	Skipped 21

First Destination and Alumni Survey – Class of 2021

How valuable was your experiential activity in developing your related skills, knowledge and abilities in the following areas.												
	1	2	3	4	5	6	7	8	9	10	Total	Weighted Average
Communication skills	0.00%	0	0.00%	0	13.21%	7	26.42%	14	60.38%	32	53	4.47
Interpersonal skills	0.00%	0	0.00%	0	13.21%	7	22.64%	12	64.15%	34	53	4.51
Problem Solving Skills	0.00%	0	1.89%	1	15.09%	8	30.19%	16	52.83%	28	53	4.34
Technical or Job Content skills	3.85%	2	1.92%	1	19.23%	10	19.23%	10	55.77%	29	52	4.21
Leadership skills	1.89%	1	1.89%	1	11.32%	6	28.30%	15	56.60%	30	53	4.36
Teamwork skills	0.00%	0	3.77%	2	3.77%	2	24.53%	13	67.92%	36	53	4.57
Organizational skills	1.89%	1	0.00%	0	11.32%	6	28.30%	15	58.49%	31	53	4.42
Self-confidence	0.00%	0	1.89%	1	20.75%	11	24.53%	13	52.83%	28	53	4.28
Motivation/Initiative	5.66%	3	0.00%	0	16.98%	9	26.42%	14	50.94%	27	53	4.17
Analytical skills	1.89%	1	3.77%	2	18.87%	10	26.42%	14	49.06%	26	53	4.17
Self Awareness	1.89%	1	1.89%	1	11.32%	6	24.53%	13	60.38%	32	53	4.4
											Answered	53
											Skipped	24

First time competency results added to report.

Please indicate the experiential activities you participated in at Defiance College and how valuable they were to you. If you did not participate in an activity, please choose N/A													
	N/A	1	2	3	4	5	6	7	8	9	10	Weighted Average	
Community service	33.33%	16	2.08%	1	2.08%	1	6.25%	3	14.58%	7	41.67%	3.92	
Internship	12.96%	7	0.00%	0	0.00%	0	7.41%	4	11.11%	6	68.52%	5.09	
Job Shadowing	42.55%	20	0.00%	0	0.00%	0	4.26%	2	12.77%	6	40.43%	3.66	
McMaster Scholar	78.26%	36	0.00%	0	2.17%	1	2.17%	1	4.35%	2	13.04%	1.93	
Mock Interviews	42.55%	20	2.13%	1	0.00%	0	6.38%	3	10.64%	5	38.30%	3.55	
Part-time job (Not Work Study)	39.58%	19	0.00%	0	4.17%	2	10.42%	5	10.42%	5	35.42%	3.58	
Practicum/Field Placement	63.83%	30	0.00%	0	0.00%	0	2.13%	1	6.38%	3	27.66%	2.7	
Research outside of Defiance College	84.44%	38	0.00%	0	0.00%	0	4.44%	2	0.00%	0	11.11%	1.69	
Research with Defiance College Faculty	65.22%	30	0.00%	0	0.00%	0	2.17%	1	8.70%	4	23.91%	2.61	
Field Experience	38.30%	18	0.00%	0	0.00%	0	10.64%	5	10.64%	5	40.43%	3.77	
Summer job (not related to studies)	39.58%	19	2.08%	1	2.08%	1	14.58%	7	4.17%	2	37.50%	3.54	
Summer job (related to studies)	73.33%	33	0.00%	0	4.44%	2	8.89%	4	0.00%	0	13.33%	2.02	
Work Study	53.19%	25	0.00%	0	4.26%	2	6.38%	3	10.64%	5	25.53%	2.98	
Project 701	71.11%	32	0.00%	0	6.67%	3	6.67%	3	0.00%	0	15.56%	2.11	
												Answered	55
												Skipped	22

First Destination and Alumni Survey - Class of 2021

If you had the choice, would you choose the same major again?

Answer Choices	Responses
Yes	89.29% 50
No	10.71% 6
If No, please explain:	6
Answered	56
Skipped	21

Survey respondents by major

First Destination and Alumni Survey - Class of 2021

Major (check all that apply):

Answer Choices	Responses	
Accounting	8.00%	6
Art	0.00%	0
Arts and Humanities	0.00%	0
Biology	4.00%	3
Business Administration	13.33%	10
Clinical Laboratory Science	0.00%	0
Computer Science	0.00%	0
Criminal Justice	8.00%	6
2-D Design	5.33%	4
Digital Forensic Science	2.67%	2
Early Childhood Education	4.00%	3
English	0.00%	0
Environmental Science	0.00%	0
Exercise Science	9.33%	7
Forensic Science	1.33%	1
Graphic Design	0.00%	0
Health Education	0.00%	0
History	2.67%	2
Integrated Language Arts	0.00%	0
Integrated Mathematics	4.00%	3
Integrated Social Studies	0.00%	0
Intervention Specialist (Mild to Moderate)	1.33%	1
Life Science and Chemistry	0.00%	0
Life Science	0.00%	0
Master of Arts in Education (General Concentration)	0.00%	0
Master of Arts in Education (Intervention Specialist Concentration (Mild/Moderate K-12))	0.00%	0
Master of Arts in Education (P-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education (Sport Coaching Concentration)	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education (K-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education/ Intervention	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0
Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration Leadership Concentration	1.33%	1
Master of Business Sport Management Concentration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0

Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	2.67%	2
Medical Laboratory Science	0.00%	0
Middle Childhood Education	4.00%	3
Ministry Studies	1.33%	1
Molecular Biology	1.33%	1
Nursing	0.00%	0
Nursing- BSN Completion	8.00%	6
Organizational Supervision and Leadership	0.00%	0
Physical Education	0.00%	0
Psychology	4.00%	3
Religious Education and Design for Leadership	0.00%	0
Religious Studies	0.00%	0
Restoration Ecology	0.00%	0
Self-designed	0.00%	0
Social Work	9.33%	7
Sport Management	12.00%	9
Visual Arts	0.00%	0
Other (please specify)		6
	Answered	75
	Skipped	2